

HMS HOLDINGS CORP.
POLICY STATEMENT AGAINST HUMAN TRAFFICKING

This Policy applies to all HMS employees. HMS expects that all subcontractors, vendors, consultants, agents, and any other parties who do business on HMS's behalf for a government contract to conduct business in ways that maintain the principles of this Policy. HMS reserves the right to amend this Policy at any time.

PURPOSE

HMS Holdings Corp. and its subsidiaries (collectively "HMS") support the protection of human rights around the world and are guided by the laws and fundamental principles of human rights. To this end, HMS strictly prohibits the use of all forms of human trafficking. This Policy is intended to provide guidance to help ensure that HMS's employees and subcontractors understand their responsibility to uphold the policies and protections reflected in the anti-trafficking provisions of the Federal Acquisition Regulations (FAR) "[Combating Trafficking in Persons](#)."

HUMAN TRAFFICKING PROHIBITION

As a contractor to the U.S. Government, HMS is required by law to notify all employees who work with our federal customers of the Government's zero tolerance policy regarding human trafficking. Some examples of trafficking-related activities include: (i) engaging in severe forms of trafficking in persons, such as sex trafficking or the use of forced labor, (ii) procurement of commercial sex acts during the period of performance of a contract, (iii) using forced labor in performance of a contract, (iv) the use of misleading or fraudulent recruitment practices, (v) using recruiters that do not comply with labor laws, (vi) charging employees recruitment fees, and (vii) if required by law or contract, failing to provide an employment contract, recruitment agreement or other required work document in writing. Additional information about Trafficking in Persons and examples of awareness programs can be found at the Web site for the Department of State's Office to Monitor and Combat Trafficking in Persons at <http://www.state.gov/j/tip/>.

HMS strictly prohibits all HMS employees from engaging in any form of human trafficking. Failure to respect anti-trafficking FAR provisions and this Policy may result in HMS being barred from work on government contracts and a disciplinary action up to and including termination for Policy violation.

REPORTING REQUIREMENT

HMS employees should immediately report any conduct that could potentially constitute a violation of the law or this Policy by following the steps listed in the [HMS Holdings Corp. Code of Conduct](#). Employees can report suspected violations by calling 1-877-640-3416 or by visiting the hotline website at HMS.com/hotline. Employees may also contact the hotline phone number of the Human Trafficking Hotline at 1-888-373-7888. No retaliatory action will be taken against any HMS employee for raising concerns or claims made in good faith under this Policy. HMS is committed to investigating, addressing and responding to the issues and concerns of its employees and to taking appropriate corrective action in response to any violation.